

Recruitment: Research Associate

About the organisation:

The Centre for Development Policy and Practice (CDPP) is a research group that focuses on development concerns and public policy challenges in the world today. Working with a team of research professionals and expert consultants under the guidance of eminent public intellectuals, CDPP conducts research studies, develops policy papers, publishes a peer-reviewed quarterly Journal, and hosts conferences in addition to regular Seminars and Workshops.

Position overview:

We are looking to hire a Policy Researcher with strong quantitative and qualitative skills, a keen understanding of empirical investigation and a basic understanding of policy concerns, to contribute to the analytical basis of our research and policy agenda. This role is likely to have a focus on issues relating to education, health, philanthropy, discrimination, human rights, democracy and development. The role requires generalists who must be up to speed with public policy challenges of the day, and they also have the support structure and opportunities to develop specialized interests within this set of core responsibilities.

Desired Profile:

- Master's in social sciences, MPhil or a PhD degree
- 0-1 year of research experience
- Ability to gather, analyze, restructure, identify and create original insights from qualitative and/or quantitative data.
- Strong oral and written communication skills, with particular attention to precision of language and ability to organize information logically.
- Competence in meeting deadlines, multi-tasking and managing work under ambiguity/uncertainty
- Aspiration to constantly learn and improve.

Responsibilities:

- Undertaking thorough quantitative and qualitative analysis and contributing to deliverables in different formats

- Contributing to proposal-writing and related preparations
- Undertaking research involving primary analytical work as well as secondary analysis of academic and policy literature
- Drafting policy briefs, research notes and reports independently as well as in a team.
- Handling social media handles of the organization
- Contributing to the development and deployment of communications, outreach, and training resources, including case studies, webinars, in-person events, and other opportunities.
- Working closely with stakeholders such as academics, practitioners, Government officials together and analyze insights including academics and bureaucrats.

Key skills:

- Excellent verbal and written communication skills
- Ability to work with a team as well as independently
- Attention to detail and adherence to quality guidelines, standards, and best practices
- Leverage good communication, presentation, and articulation skills in both verbal and non-verbal communication.

Work Location: Hyderabad (full-time and in-person)

Compensation: Competitive salary that is based on experience.

Joining: Immediate

To apply, please send a cover letter, appropriate writing samples and resume to info@cdpp.co.in (Mails or calls directed towards any other emails/phone numbers related to the organisation will not be considered).